

Pursuant to Article 12 of the Law on Associations (Official Gazette of the Republic of Serbia No. 51/09, 99/11), the Assembly held on 24 July 2015, adopted the following amendments to the Statute

STATUTE
OF THE “CRISIS MANAGEMENT AND NEGOTIATION CENTER” ASSOCIATION

Field of the Realization of Objectives

Article 1

“Crisis Management and Negotiation Center” Association (hereinafter referred to as Association) is a voluntary, non-governmental and non-profit Association, established for an indefinite period, to achieve the objectives in the areas of: improving the process of peaceful resolution of crisis and conflict situations and risk management; the development of competencies for overcoming personal and collective crisis and conflicts (catastrophes); the innovation of knowledge, skills and competencies in the area of safety culture and raising the capacities for personal, mutual and collective citizens’ protection; encouraging non-violent methods of accomplishing legitimate social interests and working on personal and professional development of individuals and exercising their rights and freedoms.

Objectives of the Association

Article 2

Main objectives of the “Crisis Management and Negotiation Center” shall be:

- Raising consciousness on the need for adequate preparation and organisation for operating in crisis situations;
- Scientific and expert research of the process of negotiation and peaceful resolution of conflicts;
- Commitment to lowering the possibilities of personal and collective crisis and conflicts outbreak and active engagement on mitigating the effects of personal and collective crisis and catastrophes;
- Promotion of non-violent methods of conflict resolution and the achievement of legitimate social interests;

- Encouraging the development of citizens' safety culture;
- Commitment to the development and innovation of knowledge on the means and methods of personal, mutual and collective citizens' protection;
- Working on raising the capacities for prevention and proper reaction during natural disasters, technical and other accidents and other emergency events;
- Educating citizens, especially children and young people, in the area of crisis and conflict prevention;
- Active engagement on the deepening of cooperation between the competent state authorities, non-governmental sectors and citizens in the area of citizens' safety protection, prevention and peaceful resolution of crisis and conflicts and safety risks management in the local and broader area;
- Raising citizens' awareness on the importance of safety risks prevention process in the local and broader area;
- Raising citizens' awareness on the importance of the development of self-protection competencies and safety culture and implementing educational activities in these areas;
- Commitment to the development of negotiation and communication skills and the usage of those skills in crisis and conflict resolution;
- The development and innovation of knowledge, skills and competencies in the area of risk and crisis management;
- The implementation of knowledge, skills and competencies and the immediate help in the application of negotiation skills;
- Participating in projects whose aim is to improve the potentials for the resolution of crisis situations, the development of negotiation and communication skills, the innovation of knowledge in the areas of personal, mutual and collective citizens' safety protection and raising the capacities for self-protection activities; the cooperation of state bodies and the local community; the improvement of competencies of civil servants, local government representatives and citizens in the process of safety risks prevention and safety risks management; providing aid and developing potentials for responding to crisis, catastrophes and conflicts, including terrorism, natural disasters and other emergency situations;
- The education of negotiators and other experts who shall be engaged in the process of crisis resolution; the education of citizens to improve their personal, mutual and

collective protection of safety, freedoms, rights and personal integrities, especially children and young people;

- Commitment to lowering the possibilities of crisis and conflict outbreak through the organisation of seminars, professional meetings, scientific conferences, promotions and campaigns, additional education of individuals and the development of cooperation between the state and the non-governmental sector;
- Improving the conditions for the subjects who manage conflict and crisis situations and lowering the damage brought about by crisis and conflicts in all societal areas in Serbia;
- Active engagement on mitigating the effects of crisis and catastrophes and providing support and help to vulnerable people and improving the local communities and citizens' potentials for the prevention of future crisis and conflicts and the development of means and methods of recovery from crisis and catastrophes.

Article 3

In order to achieve the main objectives, the Association shall especially act to:

- Collect and process professional and scientific literature from the fields of its activity, (hereinafter referred to as the fields);
- Publish papers on subject areas;
- Conduct educational activities in the fields through courses, seminars, workshops, trainings and other types of additional and informal education;
- Organize, individually or along with other organizations, professional meetings, counselling events, seminars and different types of professional education in the fields;
- Organise scientific, research, professional, innovation and development projects in the fields;
- Cooperate with universities, schools, professional associations and other related associations in the country and abroad so as to accomplish set goals;
- Provide consulting and other services to the subjects interested in accomplishing goals in the fields.

Name and Seat of the Association

Article 4

The name of the Association is: "Центар за кризни менаџмент и преговарање".

Abbreviated name of the Association in Serbian is: “ЦКМЦ”.

The name of the Association in English is: “Crisis Management and Negotiation Center”.

The seat of the Association is in Belgrade, Mite Ružića 8.

The Association can also use the version of its name in Latin script.

The Association shall perform its respective activities on the territory of the Republic of Serbia.

Admission of Members and the Termination of Membership

Article 5

All individuals who accept the Association's goals and the Statute and are recommended by at least one Member of the Association and meet the legal requirements for the membership, may become its members.

Minors at the age of 14 can become members of the Association by providing a certified statement of their legal representative on their consent. For minors under the age of 14 from paragraph 1 of this Article, the application shall be submitted by their legal representative.

The decision on the admission of a new Member shall be adopted by the Management Board.

Any Member may withdraw from the membership by providing a written notice of withdrawal.

The membership in the Association may cease over the inactivity of a Member, noncompliance with the regulations of this Statute and other Association acts, or by damaging the Association's reputation.

The decision on the exclusion of a Member shall be adopted by the Management Board/Board of Directors.

Membership Rights, Obligations and Responsibilities

Article 6

A Member shall have the right to:

-Equally participate in achieving the Association's objectives with other members;

- Directly participate in decision-making in the Assembly, as well as indirectly through the Association's bodies;
- Elect and be elected to the Association's bodies;
- Be duly and completely informed about the Association's work and activities.

A Member shall have the obligation to:

- Actively contribute to the achievement of the Association's objectives;
- Participate, in accordance with their interests, in the activities of the Association;
- Act in accordance with the professional and ethical code;
- Pay the membership fee;
- Perform other duties entrusted to them by the Management Board.

Association's Members may organise themselves in work and regional sectors. Each sector shall be governed by the Member of the Association appointed by the Management Board.

Internal Organisation

Article 7

The bodies of the Association are the Assembly and the Director.

Article 8

The Assembly of the Association shall consist of all its members.

Regular Assembly Meetings shall be held once a year. Extraordinary Meetings may be convened upon the proposal of the Director, or upon a written request of at least one third of the Members of the Association. The request shall be submitted to the Director in writing and it must indicate the matters to be discussed.

The Assembly Meeting is convened by the Director, by written notice of the place and time of the meeting and the agenda. The Meeting shall be chaired by a person elected by public vote at the beginning of the Meeting.

The Assembly shall:

- 1) adopt the agenda and the business plan;

- 2) adopt the Statute and the amendments to the Statute;
- 3) adopt other general acts of the Association;
- 4) elect and exclude the Director;
- 5) review and adopt, at least once a year, the Director's Report;
- 6) review and adopt a financial plan and report;
- 7) decide on the membership fees for the following year;
- 8) decide on status changes and the dissolution of the Association;
- 9) decide on merging into the unions and other associations in the country and abroad.

The quorum for the work of the Assembly is the presence of at least a half (50% + 1) voting Members.

The Assembly shall decide by a simple majority of votes of the present Members.

In case of voting on the proposal for the amendments to the Statute, status changes and the dissolution of the Association, a two third majority of all voting Members of the Association shall be necessary.

Article 9

The Director is the executive and managing body of the Association, ensuring the implementation of the Association's objectives stipulated in this Statute.

Term of office of the Director shall be five years.

The same person can be eligible for re-election for the same function more than once.

Article 10

The Director shall represent and sign for the Association in legal matters, have the rights and obligations of a financial principal, take care of the legality and appropriateness of the Association's activities and be responsible for bookkeeping and the accuracy of financial reports.

In the event of the Director being absent or unable to serve, the President of the Assembly shall assume his/her responsibilities, with full power and authority.

The Director can transfer his/her authorisation for representation to the other Member of the Association, the proxy or the procurator, in accordance with the Law, the Statute and other acts of the Association.

Public Transparency of the Work of the Association

Article 11

The work of the Association shall be public.

The Management Board shall ensure regular notification of Members and the public on the work and activities of the Association, directly or by means of Internet publications i.e. public announcements, or other appropriate means.

Article 12

In order to achieve the objectives, the Association shall make contact and collaborate with other associations and organisations in the country and abroad.

The Association may become a member of international associations which shall be decided by the Assembly.

Acquiring and Managing Financial Resources for the Accomplishment of Objectives

Article 13

The Association shall acquire financial resources from membership fees, donations, voluntary contributions and gifts, financial subsidies and in other ways allowed by the law.

The value of the membership fees shall be determined by the Association's Management Board.

Article 14

The Association shall acquire financial means through informal educational activities, i.e. by carrying out the economic activity under the code and title: 85.59 – Other education.

Article 15

The Association can also acquire financial means by registration fees for the seminars and other forms of education in the realisation areas of its objectives, as well as through other activities performed by the Association.

The profit gained from performing economic and other activities can be used solely for the realisation of the Association's objectives, including the Association's operating costs and its own participation in financing certain projects.

Dissolution of the Association

Article 16

The Association shall be dissolved on the basis of the Assembly's decision, when the conditions for the realization of the Association's objectives no longer exist, as well as in other cases stipulated by the Law.

In case that the Association has to terminate its work for objective reasons and the convening and the Meeting of the Assembly is not possible, the decision on the dissolution of the Association can also be made by the Director.

Handling the Property of the Association in case of the Dissolution

Article 17

The Assembly's decision on the dissolution of the Association shall also define the procedure with its property, or elsethe Association's property shall be transferred to another associationwith similar objectives.

The Shape and Contents of the Seal

Article 18

The Association shall have a round-shaped seal, 30 mm in diameter, engraved in the middle with the acronym "ЦКМП", while the edge is engraved with "ЦЕНТАР ЗА КРИЗНИ МЕНАЏМЕНТ И ПРЕГОВАРАЊЕ", and below it stands the engraved word "БЕОГРАД".

The Association shall use a round-shaped sign representing the stylised shapes of two people in profile, facing each other, red in colour, below them are two shaking hands, blue in colour, and in the middle which is white in colour is the engraved acronym "ЦКМП", while the edge of the picture is engraved with "ЦЕНТАР ЗА КРИЗНИ МЕНАЏМЕНТ И ПРЕГОВАРАЊЕ", and below the picture is the engraved word "БЕОГРАД".

Article 19

The Association shall have a rectangular-shaped 55x25 mm stamp, with four lines of text, where the first line includes the words "ЦЕНТАР ЗА КРИЗНИ МЕНАЏМЕНТ И ПРЕГОВАРАЊЕ", the second has the abbreviation "Бр." and a line for the reference number, the third line has the line for the date and the mark "20" for inserting the year as well as the abbreviation "год", and the fourth line has the words "БЕОГРАД, Прилаз 16, Земун".

Article 20

All matters not specifically regulated by this Statute shall be subject to provisions of the Law on Associations.

Transitional and Final Provisions

Article 21

This Statute shall come into force on the day when it is adopted by the Association's Assembly.

**President of the Association's
Assembly**

Tanja Jeremić Velimirović